

## Dirty Trick #2

### Don't Sign the Authorization Card

The company will attempt to portray the authorization card as a legal document that makes you a member of the union and requires you to immediately begin paying dues—without the right to vote on a contract.



*"...and stop smirking when I spread nasty rumors about the union. I have feelings too, you know."*

## The IBEW TRUTH

In order to have a secret-ballot election, the Labor Board requires a "showing of interest" from the employees. The authorization card indicates your desire to be represented by the IBEW and is what is used to prove to the Labor Board that the employees are interested in forming a union for their mutual aid and protection. The company does not want you to sign an authorization card **so an election can never be held!**

Membership dues are not collected until:

- The union is granted the legal authority to represent you
- A contract is negotiated and voted on by you and your coworkers
- An application for IBEW membership is completed